



## Bachelor of Organizational Leadership (BOLS)

The purpose of the Bachelor of Organizational Leadership (BOLS) program is to provide leadership skills based on Christian principles, increase interpersonal skills and employee relations skills that are required of leaders, enhance communication skills needed by leaders, and expand skills in one's chosen career path. The curriculum has two options. One is a degree completion option for those with an associate's degree. The other is for those without a degree. Both options are available online or on campus. The program is intended to supplement one's technical skills and work experience with leadership and people skills.

The degree completion option for BOLS requires the following:

**Completion of approved associate's degree** (a maximum of 64 semester hours transferred from an institution that awards only the associate's degree); a minimum of 56 semester hours from a senior college or university; a minimum of 45 semester hours of upper division course; a minimum of 36 semester hours from Anderson University; a minimum of 36 semester hours of general education courses to include communications, statistics, literature, humanities, fine arts, social and behavioral sciences, natural sciences, and Christian Studies.

The option for those without an associate's degree or higher requires the following:

**General Education (36 semester hours)** - courses in communications, literature, humanities, fine arts, social and behavioral sciences, natural sciences, math, and Christian Studies. These are viewed as being the liberal arts component of a degree and are foundational to upper division courses.

**Both options require:**

**OLS Core (36 semester hours)** - courses in organizational leadership, management, psychology, sociology, communications and computer information systems, management, organizational leadership, psychology, and sociology.

**Major Electives (12 semester hours)** - upper level courses that permit a student to take additional work in the specialized areas of computer information systems, management, organizational leadership, psychology, and sociology.

**General Electives (Sufficient hours to complete requirement for 120 hours for the degree)** - courses that permit a student to take additional work in subjects that interest them and that will be helpful in their careers. It is important to consult with an advisor when selecting electives.

*For more information please contact:*

Graduate and Evening Admissions Office  
ANDERSON UNIVERSITY

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# Anderson University

## Bachelor of Organizational Leadership (BOLS)

### DEGREE REQUIREMENTS (Degree Completion Option)

1. Completion of approved associate's degree ( a maximum of 64 semester hours transferred from an institution that awards only the associate's degree)
2. A minimum of 56 semester hours from a four-year college or university
3. A minimum of 45 semester hours of upper division courses
4. A minimum of 36 semester hours from Anderson University
5. A minimum of 36 semester hours of general education courses to include MAT 101 OR 106 and at least three semester hours from each of the following areas:
  - a. Literature
  - b. Social/behavioral sciences (Note: PSY 101 and SOC 101 are prerequisites for several required upper level courses)
  - c. Communication (ENG 101 & 102)
  - d. Natural science
6. CHR 105 and CHR 305
7. A minimum of 120 total semester hours

### GENERAL EDUCATION

For those WITHOUT an associate's degree or higher

#### COMMUNICATIONS

ENG 101 - English Composition	3 semester hours
ENG 102 - English Composition	3 semester hours

#### LITERATURE

3 semester hours

#### CHRISTIAN STUDIES

CHR 105 - Intro to the Bible	3 semester hours
CHR 305 - Christian Worldview	3 semester hours

#### MATHEMATICS

MAT 101 - College Algebra OR	
MAT 106 - Algebra with Business Applications	3 semester hours

#### HUMANITIES/FINE ARTS

3 semester hours

#### NATURAL SCIENCE

3 semester hours

#### SOCIAL/BEHAVIORAL SCIENCES

3 semester hours

#### SOCIAL AND BEHAVIORAL SCIENCES/ HUMANITIES/FINE ARTS

9 semester hours

### CORE COURSES (Both options)

**36 semester hours**

BUS 230 - Business Statistics	3 Semester Hours
CIS 120 - Intro to Info Processing Systems	3 Semester Hours
ENG 301 - (BUS 301) - Business Communications	3 Semester Hours
MGT 341 - Principles of Management	3 Semester Hours
MGT 343 - Management of Human Resources	3 Semester Hours
MGT 410 - Employment and Labor Law	3 Semester Hours
MGT 443 - Leadership	3 Semester Hours
PSY 318 - Industrial/Organizational Psychology	3 Semester Hours
SOC 310 - Race and Ethnic Relations	3 Semester Hours
OLS 450 - Critical Thinking in Organizations	3 Semester Hours
OLS 479 - (MGT 479) - Quality Management	3 Semester Hours
OLS 490 - Senior Seminar in Organizational Leadership	3 Semester Hours

### MAJOR ELECTIVES (Both options)

**12 semester hours**

*Choose from the following:*

OLS 310 - Accounting/Budgeting Concepts for Managers	
OLS 420 - (MGT 420) - Compensation	
OLS 440 - (MGT 440) - Training and Development	
OLS 495 - Internship (3 -6 semester hours)	
CIS 352 - Management Information Systems	
MGT 469 - Service Quality Management	
PSY 301 - Social Psychology	
SOC 315 - The Individual in Society	

### GENERAL ELECTIVES

**36-39 hours**

**TOTAL GENERAL EDUCATION**  
**36 semester hours**

**TOTAL HOURS REQUIRED**  
**120 semester hours**